



**AL AMEEN**  
PRIMARY SCHOOL

# VISITORS IN SCHOOL

POLICY



IN THE FOOTSTEPS OF

MUHAMMAD

## **1 Introduction**

**Please note that this policy should be read and reviewed in conjunction with the school's Safeguarding and Child Protection policies and guidelines.**

Al Ameen Primary School welcomes visitors from the local community and outside agencies to promote learning and well-being through their experience and expertise. As a school we aim to provide our pupils with a broad, balanced and enriched curriculum. We see the inclusion of visitors' input into the school's curriculum as one means of ensuring that we meet this aim. This enables our pupils to question and learn from people from various walks of life and disciplines which allows our pupils to gain a wider view of the world and gain insight into the lives of other people. We recognise the valuable contribution this makes to children's learning and life experiences.

## **2 Vetting procedures**

The following vetting procedures are implemented to ensure the safety and security of all pupils, staff, volunteers and visitors. These procedures have been carefully designed to ensure school forges effective partnerships with visitors who can contribute to the welfare, well-being and learning of the whole school community.

### **Volunteers**

The school supports parents/carers and other adults who wish to work as volunteers. There are two main ways of helping:

Occasional support for school events, visits or trips. This is where parents/volunteers commit to supporting an individual event. This is classed as an infrequent contact and does not require an enhanced DBS check, and permission to undertake this role is at the discretion of the headteacher. However, where trips involve more frequent contact, e.g. residential trips, an enhanced DBS check will be a mandatory requirement.

Regular support in school. This is when parents/carers or other adults offer regular support to the school for a period of time. This commitment will be discussed with a member of the school's Senior Leadership Team and mutually agreed duties will be defined. All regular volunteers who support school will have an induction briefing to ensure they are aware of school's key policies and procedures. They will not have unsupervised contact with pupils and will be fully supported by suitably qualified members of staff. All volunteers will be required to undertake an enhanced DBS check prior to commencement of their work in school. Details of the DBS check will be kept on the school's Single Central Record (SCR). The cost of the DBS check will be met by school.

### **Work experience and training placements**

The school offers work experience placements for adults in childcare and teacher training as well as young people wishing to have work experience in a school setting. In such cases the vetting is carried out by the applicant's host agency or place of study and a formal statement, together with the student's DBS clearance information, will be provided to school prior to commencement of their placement. This information will be held on the school's SCR until the end of their placement. Where a student is at secondary school a statement of assurance as to their suitability will be obtained from their school. Whilst these measures are strictly adhered to we wish to assure all volunteers of our commitment to supporting their learning experience and stress that we value their contribution.

Students on placement aged under 18 are never left unsupervised with pupils and receive a safeguarding and confidentiality brief on arrival.

### **Photography, Recording and Device Use**

Visitors must not take photos, videos or audio recordings of pupils without written consent and explicit authorisation from the Headteacher. Personal devices should remain out of sight in pupil areas. Guest Wi-Fi access is restricted and filtered. Official photography is co-ordinated through the school office following GDPR and Safeguarding Policy requirements.

### **Contractors**

Where possible, maintenance work carried out on the school site will be outside of pupil access hours. However, there are times when this is not possible. In such cases delivery staff, maintenance engineers and contractors may access and carry out routine and emergency work on the school site. These visitors are required to meet the school's safeguarding requirements which consist of the following procedures:

- All contractors are required to sign and date the visitors log book.
- They will be requested to present photographic identification related to their employment. In cases where this is not possible a telephone call check will be made with the relevant employer before entry is permitted.
- A school visitor badge will be issued and prominently worn. This is to assure all school staff that contractors have completed the above procedures and are known to be on site. Where a contractor does not display their school visitor badge they can expect to be politely challenged by our staff who are vigilant in ensuring the above procedures are adhered to. Pupils are also encouraged to report to a member of school staff any visitor they encounter on site without a school visitor badge.
- In some special circumstances contractors may be required to have DBS verification in place, e.g.:
  - Where contractors, during on-going building work, will be regularly working in close proximity to play areas or internal areas where pupils are present.
  - Where the nature of the contractor's works means they will have access to sensitive nature, e.g. computer maintenance/management information service companies.

In such cases, school will not carry out the DBS checks. Before work commences the contractors will be required to supply their employees' DBS numbers and dates of clearance. Such contractors are not required to present their employees' DBS certificates due to the risk associated with potential loss or misuse by others. This is in line with government guidelines.

Visiting staff from the Local Authority, Primary Care Trust and private companies that have Service Level Agreements with school do not have to comply with the aforementioned vetting procedures as their organisations have issued a statement of assurance to the school. These statements assure school that enhanced DBS checks have been carried out on all staff who visit school. If these staff will be working directly with pupils for two or more days a week or four times within any one month their details will be recorded on the SCR. The only fields to be populated will be the visiting staff's name, DBS number and their organisation name.

Infrequent visitors such as artists, authors and theatre companies are fully supervised at all times and will not be required to submit DBS verification, in line with government guidelines. However, they will still be informed that they will need to provide ID evidence when visiting the school.

All visitors without enhanced DBS clearance are supervised at all times by an appropriately checked member of staff. No unchecked visitor may work 1-to-1 with a child or enter toilet or changing areas under any circumstance.

Contractors must submit risk assessments and method statements (**RAMS**) before work commences and confirm that they have read the school's asbestos register (where relevant). A member of staff will provide a site induction covering fire procedures, safe zones and safeguarding expectations. Any contractor working during school hours will not have unsupervised access to pupils.

### **Safeguarding and Escalation for Visitors**

Any concern about a visitor's behaviour or welfare must be reported immediately to the **Designated Safeguarding Lead (DSL)** or, in their absence, a Deputy DSL.

- Allegations that meet the harm threshold are referred to the **LADO** in line with *KCSIE Part 4*.
- Low-level concerns about visitors or contractors are recorded and reviewed by the DSL.
- Unchecked visitors must **never be unsupervised** with pupils and must remain within a vetted staff member's **line of sight and hearing** at all times.

### **3 Specific guidance for members of staff organising visits from external agencies:**

The following procedures should be followed by all school staff involved in organising visits from external agencies and speakers:

- Prior to the visit, discuss with the visitor how their session will add value to the pupils' learning experience.
- Ensure the visitor/external agency learning outcomes complement school's planned programmes or schemes of work and are in line with school policies.
- Be confident that the visitor/external agency has the required expertise in the subject they are delivering together with the necessary experience and skills to deliver sessions that are age appropriate and factually accurate.
- Discuss and agree the aims/desired learning outcomes of the session, professional boundaries, including responsibility for classroom discipline.
- Inform each visitor/external agency of all information to ensure the inclusion of all pupils. This may include the age and gender ratio of students, background, ethnicity and culture of students and special education needs (if applicable).
- Provide each visitor with a named school contact.
- Ensure the activity meets Health and Safety guidelines. If appropriate carry out a risk assessment of the activity/session.
- Staff must ensure such visitors are aware of the school's safeguarding procedures and allow access to such policies as Child Protection, Safeguarding, Risk Assessments.
- All staff must inform the relevant school staff of the intended visit and remit of the visitor, e.g. headteacher, office staff.

- Organise, meet and greet arrangements and classroom/assembly layout.
- Ensure the relevant staff members, e.g. class teacher, is present during the session as they are responsible for class discipline, monitoring and evaluation.
- Ensure the pupils are given time to reflect on what they have learned.
- Ensure that partisan political views are not promoted by speakers
- Ensure that extreme views are not discussed with pupils or staff
- Ensure that age inappropriate topics are not discussed with children
- If need be, speak to the local Prevent team to see if there are any concerns with allowing the invited speaker to address the children (the head teacher is to make an assessment to see if this measure is required)

The school contact will be responsible for ensuring the visitor/external agency is thanked for their contribution and, where applicable, ensure the Finance Officer is aware that fees are to be paid. A VAT invoice will need to be provided for payment to be made.

#### **4 Site security for visitors to the school**

To ensure the school site remains safe and secure during pupil access hours the following rules will apply:

- Visitors will be asked to identify themselves and will be asked who they are visiting. Admin reception staff will have already been informed of visitors to school.
- Visitors will be issued a leaflet explaining what they should do in the case of an emergency.
- **ALL** visitors are required to sign and date the visitor's book and a time sensitive visitors badge will be issued. This badge must be prominently worn.
- If a visitor fails to wear a visitor's badge or enters school without being signed in at the main school office then this will result in them being politely challenged by staff that are vigilant in the school's safeguarding procedures.
- **ALL** visitors must ensure that they sign out and return their badges to a member of the admin reception staff before leaving the school premises.
- Visitor details (name, organisation, purpose, times and ID check) are recorded for safeguarding and security under the school's legitimate interest basis (GDPR Art. 6 (1)(f)).
- Reception staff must verify the identity of any adult requesting to collect a pupil. If collection is requested by an unauthorised person or there is any uncertainty about parental responsibility, the **DSL or Headteacher** must be informed immediately.

#### **Emergency Procedures for Visitors**

On the **fire alarm**, visitors must evacuate immediately via the nearest exit and report to the admin team at the assembly point for roll call.

During a **lockdown**, visitors must follow staff instructions, stay out of sight, silence devices and await the all-clear from the SLT.

#### **Monitoring and Review**

The **Headteacher and DSL** will review visitor logs, speaker records and contractor inductions each term to confirm compliance with this policy. An annual summary is reported to governors covering safeguarding and health & safety assurance.

**Approved/reviewed by:** Mohammed Rahman (Head Teacher)

**Date effective from:** September 2025

**Next review due by:** September 2026

**Signed:** M A Rahman