



ALAMEEN
PRIMARY SCHOOL



UNIFORM

POLICY

Approved by: Mohammed Rahman (Head Teacher)

Date effective from: September 2026

Next review due by: September 2028

Signed: M A Rahman

IN THE FOOTSTEPS OF
MUHAMMAD

1. Aims

Al Ameen Primary School believes that a consistent school uniform is vital for promoting the Islamic ethos of the school, providing a sense of belonging and identity, and setting an appropriate tone for education. Our uniform reflects the values of modesty, simplicity and equality that underpin school life.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how the school avoids discrimination in line with its legal duties under the Equality Act 2010
- Clarify our expectations for school uniform, PE kit and pupils' general appearance

For the purposes of this policy, "uniform" includes clothing (including PE kit), hairstyles and headwear, jewellery and accessories, and cosmetics.

In writing and reviewing this policy, the school engages with parents and pupils, considers how the policy might affect groups who share protected characteristics, considers comfort and practicality (including for pupils who walk to school), and takes a sensible approach to exceptions, for example during adverse weather.

2. Legal framework

As an independent school, Al Ameen Primary School is regulated under the Education (Independent School Standards) Regulations 2014 and is inspected by the Independent Schools Inspectorate (ISI). This policy has due regard to all relevant legislation and guidance including, but not limited to, the following:

- Equality Act 2010
- Human Rights Act 1998
- Education (Independent School Standards) Regulations 2014
- UK General Data Protection Regulation (UK GDPR) and Data Protection Act 2018
- DfE 'Cost of school uniforms' statutory guidance and the Education (Guidance about Costs of School Uniforms) Act 2021
- DfE 'School uniforms' non-statutory guidance
- Equality and Human Rights Commission 'Preventing hair discrimination in schools'

The Education (Guidance about Costs of School Uniforms) Act 2021 and the DfE's statutory guidance on the cost of school uniforms apply to maintained schools and academies and are not legally binding on independent schools. Al Ameen Primary School has nevertheless chosen to adopt the principles of this guidance in full, as a matter of good practice, because we believe uniform should be affordable for every family.

This policy operates in conjunction with our Behaviour Policy, Complaints Policy, Equality Information and Objectives, Anti-Bullying Policy and Admissions Policy.

3. Roles and responsibilities

The governing board

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision, values and Islamic ethos
- Ensuring that the uniform is accessible and inclusive and does not disadvantage any pupil because of their protected characteristics or socio-economic status
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the uniform
- Ensuring that the uniform is appropriate, practical, accessible and affordable for all pupils, and that best value for money is achieved

The headteacher

The headteacher is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis
- Ensuring that staff understand this policy and what to do if a pupil is in breach of it
- Listening to the opinions and wishes of the school community and making appropriate recommendations to the governing board
- Considering and granting amendments or exemptions to the uniform requirements where appropriate, e.g. for medical reasons, SEND or sensory needs, or on grounds relating to a protected characteristic

Staff

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times
- Addressing breaches of this policy in a proportionate manner, in accordance with the Behaviour Policy and where appropriate to their role
- Helping pupils understand why a consistent school uniform is important, e.g. school identity and community

Parents and carers

Parents and carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy
- Informing the headteacher if their child requires an amendment or exemption to the uniform rules, with a reason why, e.g. due to their child's protected characteristics or the cost of the uniform
- Ensuring that their child's uniform is clean, presentable, clearly labelled and the correct size

Pupils

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption or amendment
- Looking after their uniform as appropriate
- Understanding and respecting why the school uniform is important to the school community

4. Cost principles

The school will seek to ensure that its uniform is affordable and provides the best value for money for parents and carers. In doing so, the school will:

- Consider the total cost of the uniform, taking into account all items parents will need to provide while their child is at the school, including multiples of items such as shirts and socks
- Minimise the use of branded and distinctive items, in accordance with section 5 of this policy
- Keep supplier arrangements under review to ensure they give the highest priority to cost, value for money, quality and durability, and avoid exclusive arrangements wherever possible
- Ensure that second-hand uniform is available for parents to acquire (see section 9)
- Avoid different uniform requirements for different year groups or for extra-curricular activities
- Avoid frequent changes to uniform specifications and minimise the financial impact on parents of any changes
- Consult parents and pupils on any proposed significant changes to this policy and carefully consider any complaints about it

When evaluating whether costs are reasonable and proportionate, the school will take into account the situations of economically disadvantaged families, families with multiple children at the school, parents of younger children who grow quickly, and parents of pupils with protected characteristics that may affect their ability to access the uniform.

The same consideration of cost applies to the PE kit: no pupil should feel unable to participate fully in PE because the kit is too expensive. Our PE kit is deliberately generic and can be purchased from any retailer.

5. Branded items

The school limits items with distinctive characteristics (branded and school-specific items) to a minimum. Each pupil requires no more than three such items:

- The navy blue hijab (girls) or navy blue hat (boys), purchased from the school
- The navy blue cardigan (girls) or jumper (boys) with the school logo, purchased from Mansuri Schoolwear or ordered at the school office
- The navy blue PE T-shirt with the school logo, purchased from Mansuri Schoolwear or ordered at the school office

All other items of uniform and PE kit are generic and may be purchased from any retailer, including supermarkets and high-street shops.

From September 2026, the DfE intends to limit state-funded primary schools to three or fewer compulsory branded items through the Children's Wellbeing and Schools Bill. Although this limit will not be legally binding on independent schools, Al Ameen Primary School operates within it and intends to continue to do so as a matter of good practice.

Where a branded item is required, a second-hand option will be made available through the school office wherever possible.

6. Equality principles

The school takes its legal obligations under the Equality Act 2010 very seriously and aims to ensure that this policy is as inclusive as possible, so that all pupils can access a uniform that is comfortable

and suitable for their needs, while avoiding direct or indirect discrimination on the basis of protected characteristics or socio-economic status.

Religion, belief and the school's Islamic ethos

As an Islamic faith school, elements of religious dress — including the hijab, the abaya and the thoub — form an integral part of our uniform and reflect the school's ethos of modesty. The school welcomes pupils of all religions, backgrounds and cultures provided they respect the Islamic ethos of the school, as set out in our Admissions Policy. Requests for amendments to the uniform on the grounds of religion or belief will be considered sympathetically and on a case-by-case basis by the headteacher.

Sex

Our uniform includes some distinct items for boys and girls, reflecting the school's religious ethos. The school ensures that the overall cost of the uniform is comparable for all pupils, that no pupil is required to purchase additional items by reason of their sex, and that pupils are not held to different standards of appearance. Both boys and girls wear the same core items (grey trousers, white shirt, navy blue logo knitwear, black shoes) and an equivalent PE kit.

Race

The school will not adopt blanket rules that could constitute unlawful indirect discrimination. In particular, the school will not ban hairstyles related to a pupil's ethnic origin (e.g. natural Afro hairstyles), hairstyles worn because of cultural, family and social customs (e.g. cornrows), or head coverings related to a pupil's culture or ethnic origin. The school follows the Equality and Human Rights Commission's guidance on preventing hair discrimination in schools.

SEND and medical conditions

The school will ensure that this policy takes into account the needs of pupils with SEND, sensory needs or medical conditions. Flexibilities, adaptations and alternatives will be considered and permitted wherever possible — for example, a more comfortable or less restrictive variation of an item. Parents should contact the headteacher or the school's SENCO to discuss individual adaptations.

If any uniform requirement would affect a group sharing a protected characteristic more than others, the school will carefully consider whether the requirement is the best way to achieve its aims, what mitigations could be put in place, whether the requirement is a proportionate means of achieving a legitimate aim, and what flexibility can be allowed for necessary exceptions.

7. School uniform

The school uniform is set out below by phase. Unless stated otherwise, each item is required. Only the items identified in section 5 are branded or school-specific; all other items are generic and may be purchased from any retailer.

Foundation 2 and Years 1 to 4 — Girls

Item	Optional or required	How to acquire
Navy blue hijab	Required	Purchase from the school or from Mansuri Schoolwear
Grey trousers	Required	Any retailer
White shirt or blouse	Required	Any retailer

Navy blue cardigan with school logo	Required	Mansuri Schoolwear or place an order at the school office
Black or grey socks	Required	Any retailer
Black shoes (no slip-ons or trainers)	Required	Any retailer
Grey pinafore dress (worn with grey trousers)	Optional	Any retailer

Foundation 2 and Years 1 to 4 — Boys

Item	Optional or required	How to acquire
Navy blue hat	Required	Purchase from the school or Mansuri Schoolwear
Grey trousers	Required	Any retailer
White shirt	Required	Any retailer
Navy blue jumper with school logo	Required	Mansuri Schoolwear or place an order at the school office
Black or grey socks	Required	Any retailer
Black shoes (no slip-ons or trainers)	Required	Any retailer

Foundation 2 and Years 1 to 4 — PE kit (girls and boys)

Item	Optional or required	How to acquire
Navy blue T-shirt with school logo	Required	Mansuri Schoolwear or place an order at the school office
Plain navy-blue zip-through hoodie	Required	Any retailer
Black jogging bottoms	Required	Any retailer
Plain black trainers	Required	Any retailer

Years 5 and 6 — Girls

Item	Optional or required	How to acquire
Navy blue hijab	Required	Purchase from the school
Grey trousers	Required	Any retailer
White shirt or blouse	Required	Any retailer
Navy blue cardigan with school logo	Required	Mansuri Schoolwear or place an order at the school office

Black or grey socks	Required	Any retailer
Black shoes (no slip-ons or trainers)	Required	Any retailer
Grey pinafore dress (worn with grey trousers) or plain navy abaya	Required	Any retailer

Years 5 and 6 — Boys

Item	Optional or required	How to acquire
Navy blue hat	Required	Purchase from the school
Grey trousers	Required	Any retailer
White shirt	Required	Any retailer
Navy blue jumper with school logo	Required	Mansuri Schoolwear or place an order at the school office
Black or grey socks	Required	Any retailer
Black shoes (no slip-ons or trainers)	Required	Any retailer
Plain white collared thoub (Fridays only)	Optional	Any retailer

Years 5 and 6 — KS2 PE kit

Item	Optional or required	How to acquire
Navy blue T-shirt with school logo	Required	Mansuri Schoolwear or place an order at the school office
Plain navy-blue zip-through hoodie	Required	Any retailer
Plain black jogging bottoms	Required	Any retailer
Plain black trainers	Required	Any retailer
Black gym skirt (girls)	Optional	Any retailer

Parents are responsible for ensuring their child brings their PE kit to school when needed.

Jewellery, hairstyles and cosmetics

- Jewellery should not be worn to school, with the exception of a sensible wristwatch and, for pierced ears, one pair of small plain stud earrings. All jewellery must be removed for PE
- Hair should be neat, tidy and appropriate for school. Long hair must be tied back during PE and practical activities. Brightly coloured dyed hair and shaved patterns or images are not permitted
- Any judgement on the appropriateness of a hairstyle or headwear will take account of the equality principles in section 6 and will not discriminate against any pupil by virtue of their protected characteristics
- Makeup, nail varnish, false nails and temporary tattoos are not permitted

Bags

Pupils should use an appropriately sized waterproof bag that holds A4-sized workbooks comfortably. Bags featuring inappropriate images, slogans or phrases are not permitted. The school discourages pupils from bringing valuable bags to school and will not be liable for lost or damaged bags.

8. Where to purchase the uniform

The navy blue hijab and navy blue hat are purchased directly from the school. The navy blue cardigan, jumper and PE T-shirt with the school logo are available from **Mansuri Schoolwear**, or an order can be placed at the school office.

All other items of uniform and PE kit are generic and can be purchased from any retailer, including supermarkets and high-street shops. Second-hand uniform is available through the school office (see section 9).

9. Second-hand uniform and uniform assistance

The school holds second-hand uniform, including branded items, in the school office for parents to access. Parents are invited to donate their child's uniform when it is no longer needed, provided it is clean and in good condition.

As an independent school, Al Ameen does not receive pupil premium funding; however, the school is committed to supporting families experiencing financial hardship. Any parent who is concerned about the cost of uniform should contact the headteacher in confidence. The school will take a considerate, case-by-case approach, which may include providing second-hand items or other support at the school's discretion.

10. Expectations and non-compliance

Pupils are expected to wear the correct uniform at all times (other than on specified non-uniform days) while on the school premises, travelling to and from school, and at out-of-school events or on trips organised by the school or where they are representing the school.

Where a pupil is not wearing the correct uniform, the school will follow a staged approach:

- Stage 1 — Reminder slip: the class teacher will speak with the pupil sensitively, and a Uniform Reminder Slip (Appendix 1) will be completed and sent home, identifying the missing or incorrect item(s) and asking parents to correct the matter
- Stage 2 — Formal letter: if the breach continues after a reminder slip has been sent, a formal Uniform Letter (Appendix 2) will be sent to parents by the headteacher
- Stage 3 — Meeting: if the breach persists, parents will be invited to meet the headteacher, and continued non-compliance will be dealt with in accordance with the school's Behaviour Policy

At every stage:

- The school will consider whether the reason for non-compliance may be outside the pupil's control, and a considerate, confidential approach will be taken where financial hardship is suspected, including the offer of second-hand uniform or other support (see section 9)
- Given the age of our pupils, no child will be sent home unaccompanied to remedy a uniform breach; parents will be contacted and asked to provide the correct item
- Parents will be notified of breaches of the uniform policy in all cases

11. Adverse weather

All pupils are advised to wear weather-appropriate clothing. In hot weather, pupils should wear clothing that protects them from the sun, and sun-safe arrangements will be made at break times. In cold weather, pupils should wear warm coats, and may wear scarves, gloves and winter hats when outside. The school will take a sensible and flexible approach to uniform during periods of extreme weather.

12. Labelling and lost property

Parents must ensure that all items of clothing and footwear are clearly labelled with their child's name and class. Lost clothing will be taken to lost property at the school office. Lost property is retained for one term; unclaimed items in good condition will be added to the second-hand uniform stock, and other items will be disposed of.

13. Non-uniform days

When planning non-uniform days, the school will consider any impact on attendance, expectations of appropriate and modest clothing consistent with the school's ethos, the Behaviour Policy, and the ability of pupils from low-income families to take part fully. Participation in a non-uniform day will never depend on parents or pupils making a financial contribution.

14. Complaints

The school will endeavour to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. When a complaint is received, the school will work with the complainant to arrive at a mutually acceptable outcome. Where the subject of a complaint relates to a pupil's protected characteristics, the headteacher and governing board will carefully consider any request to vary this policy.

15. Monitoring arrangements

This policy will be reviewed annually by the headteacher, who will engage with parents and pupils as part of the review. Any subsequent changes to this policy will be communicated to all staff, pupils, parents and other relevant stakeholders.

16. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Complaints Policy
- Equality Information and Objectives
- Anti-Bullying Policy
- Admissions Policy
- SEND Policy

Appendix 1: Uniform Reminder Slip (Stage 1)

To be completed by the class teacher and sent home with the pupil. One copy to be kept on file.

Child's name:		Year group:	
Date:		Class teacher:	

Dear Parent/Carer,

Today your child attended school without the correct uniform. The item(s) ticked below were missing or incorrect:

☐ Navy blue hijab / navy blue hat	☐ White shirt / blouse
☐ Navy blue cardigan / jumper with logo	☐ Grey trousers
☐ Black shoes (no slip-ons or trainers)	☐ Black or grey socks
☐ PE kit item(s): _____	☐ Other: _____

Please ensure your child wears the correct uniform from tomorrow. The full uniform list is available in the school's Uniform Policy on our website or from the school office.

If you are having any difficulty providing an item of uniform, please contact the school office or speak to the headteacher in confidence — support, including second-hand uniform, is available.

Signed (class teacher):		Date:	
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Appendix 2: Uniform Letter to Parents (Stage 2)

To be sent by the headteacher where the breach continues after a reminder slip has been sent.

Date: _____

Dear Parent/Carer of _____ (Class: _____),

Re: School Uniform

We recently sent home a Uniform Reminder Slip regarding the following item(s) of school uniform:

Unfortunately, your child is still attending school without the correct uniform. Our uniform is an important part of school life at Al Ameen: it promotes the ethos of the school, gives every child a sense of belonging, and ensures that no child stands apart from their peers. All pupils are expected to wear the correct uniform, as set out in the school's Uniform Policy.

We would be grateful if you could ensure that your child wears the correct uniform from now on. May we remind you that, with the exception of the items purchased from the school or from Mansuri Schoolwear, all items are generic and can be purchased inexpensively from any supermarket or high-street retailer.

If there is a reason why your child cannot wear the correct uniform — for example, a medical reason, a sensory need, or a financial difficulty — please contact the school office to arrange a confidential conversation. The school holds second-hand uniform and will always take a supportive approach; no family should feel unable to speak to us about the cost of uniform.

If the situation does not improve, we will invite you to a meeting at the school in line with our Uniform Policy and Behaviour Policy. We very much hope this will not be necessary and thank you for your support.

Yours faithfully,

Mohammed Rahman

Headteacher